



R J Holmes Electrical Contractors Ltd

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The company is committed to ensuring that all its activities fully comply with all relevant health and safety legislation.

HEALTH & SAFETY POLICY

Section 2 (3) of the Health and Safety at work etc. Act 1974, requires the Company to issue a written statement of its general policy with respect to the Health and Safety of its employees.

Our policy is to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees, and to provide such information, training and supervision as they need for this purpose. We also accept our responsibility for the health and safety of other people who may be affected by our activities.

The health, safety and welfare of employees are of prime importance to **R J HOLMES ELECTRICAL CONTRACTORS LTD** and is essential to the efficient operation of its undertaking.

It is our policy to make all practicable efforts to ensure the health and safety of our employees, consultants, visitors and general public, who may be affected by the Company's omissions and we will provide a safe working environment by the design, management, constructions, operations and maintenance of plant, equipment and facilities.

We consider that a healthy working environment and accident prevention is of great importance in the workplace and we will maintain as far as is reasonable and practicable, a safe and healthy working condition with the aim of safeguarding all our personnel from injury.

The allocation of duties for safety matters and the particular arrangements to implement this policy rest with the Directors who will nominate a senior member of staff to implement and keep under continuing review the Health and Safety Policy. His/Her duties will include the provision of safe systems of work and specifying a structure for planning, measuring, reviewing and auditing Health and Safety policy.

We operate a policy of care to our employees and will conform to all legal requirements, statutory legislation and good practices, in the provision of facilities, organization and management supervision and procedures for the promotion of health and safety.

R J HOLMES ELECTRICAL CONTRACTORS LTD expects its employees to conform to this policy and to comply with the relevant sections of the "Health and Safety at Work Act" and to exercise all reasonable care for their own health and safety and that of others who may be affected by their acts or omissions.

The policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the policy and the way it has been operated will be reviewed every year.

The company also recognizes that subject to the law the minimum standard will be developed, maintained and improved wherever possible, by taking fully into account any general guidance issued by the government, its agencies or other relevant bodies. In addition, the Company will provide:

Such information and statutory regulations as are desirable for the maintenance of Safety, Health and Welfare

Safe systems of work

Control of all situations likely to cause damage to property and equipment

Adequate instruction, information, training and supervision to enable all employees to carry out their respective responsibilities with regard to safety, Health and Welfare

Effective fire prevention and fire control procedures

Effective facilities for the treatment of injuries, which occur at work

Sufficient resources to implement the Company's Safety Policy

The means and opportunity for consultation between employees on Health and Safety matters

The necessary procedures in place to make recommendations concerning Health, Safety and Welfare in the work place

The structure to ensure that all accidents and dangerous occurrences are fully reported and investigated with the appropriate measures taken to prevent recurrence

The making of such tests, examinations, samples and records as are necessary to monitor the working environment

The Directors of the Company give their full backing to this policy and will support all those who endeavour to carry it out.

R J Holmes.

Director.

1st January 2010